

Lisa-Anne King

Director: Employment
& Fluxmans Human Resources

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Expertise

- Dispute resolution, Negotiation, Mediation
- Corporate employment restructuring
- Workplace training & seminars
- Workplace compliance
 - (human resources, employment equity and POPIA audits)
- Workplace harassment and investigations
 - (discrimination, racism, sexual harassment and workplace bullying)
- Conducting and resolving workplace disciplinary, performance and grievance issues, enquiries and appeals
- Collective bargaining, union and wage negotiations, mutual interest disputes
- Industrial action disputes and resolution
- Restraint of trade disputes
- FAIS compliance and disputes before the Financial Services Tribunal
- Due diligences

Biography

Lisa-Anne is a senior partner in our employment practice, has practised at Fluxmans for over 22 years and heads up Fluxmans' Human Resources Department. She has sat as an Acting Judge in the Labour Court and her status as one of South Africa's leading corporate employment lawyers has been recognised by international publications and rating agencies such as Best Lawyers.

Lisa-Anne regularly chairs and has been a keynote speaker at industry conferences and is widely published and interviewed in respected online and print publications. Lisa-Anne has extensive experience in large scale industrial action disputes and commercial transactions involving section 197 transfers and restraints of trade. She understands the sensitivities surrounding issues that arise in the workplace and provides guidance to commercial clients so as to mitigate the risks associated with labour. She has experience in FAIS compliance and has been involved in a number of disputes before the Financial Services Tribunal. She has acted as a mediator in various categories of disputes and has presided over matters in the capacity of Acting Judge of the Labour Court, chairperson and arbitrator in all forms of employment related matters.

As a result of her extensive experience and knowledge, Lisa-Anne is able to provide independent expert advice during trials, arbitrations and any other similar proceedings.

Lisa-Anne's diverse practice merges employment law and human resources with best corporate commercial practices enabling her to provide value added strategic corporate employment guidance to commercial clients.